

Amalgamated Transit Union  
Local 279 Pride in Motion Caucus Bylaws

Article I: Name

The name of this organization shall be the Amalgamated Transit Union Local 279 Pride in Motion Caucus, hereafter referred to as the "Caucus."

Article II: Purpose and Objectives

The purpose of the Caucus is to promote the principles of the Amalgamated Transit Union while advocating for the rights, interests, and visibility of LGBTQ+ drivers, mechanics, building service attendants, supervisors, administration employees, and all other transit workers.

Our specific objectives include:

- **Advocacy:** To advocate for equitable treatment, non-discrimination protections, and inclusive language in collective bargaining agreements.
- **Education:** To educate union siblings on LGBTQ+ issues and foster a more inclusive workplace and union hall.
- **Solidarity:** To build solidarity between LGBTQ+ members and allies within Local 279 and the broader regional labor movement.
- **Visibility:** To increase visibility and represent our local transit workers by participating in community events.
- **Community:** To provide a safe, supportive space for LGBTQ+ union members to network and share experiences.

Article III: Membership and Dues

Section 1: Eligibility

Membership shall be open to all members in good standing of ATU Local 279 who identify as LGBTQ+ or as allies, and who agree to uphold the purpose and objectives of this Caucus. Members also need to be in good standing with the ATU International PRIDE Caucus.

## Section 2: Voting Rights

All members in good standing of the Caucus who have also paid dues and are in attendance are entitled to one vote in all Caucus elections and business meetings.

## Section 3: Dues and Fees

- **General Requirement:** All members of the Caucus will be required to pay dues directly to the Caucus. Members are required to pay dues for membership in both the Caucus and the ATU International PRIDE Caucus.
- **Active Member Dues:** All active members shall submit one payment annually of \$80.00 (CAD) to the Caucus, \$33.00 (USD) of which shall be allocated to membership in the ATU International PRIDE Caucus. Annual dues shall be paid at the June meeting for the following year.
- **Enrollment Fee:** All members will pay an enrollment fee of \$7.00 (CAD) that will be allocated to the ATU International PRIDE Caucus for their first year. This fee also applies if there is a break of one or more years in dues, as required by the ATU International PRIDE Caucus bylaws.
- **Retiree Members:** The annual rate for a retiree member of the Caucus shall be waived; however, retiree members must maintain active membership in the ATU International PRIDE Caucus, which requires an annual membership fee of \$21.00 (CAD). Retiree members shall pay the Caucus directly, and those monies shall be distributed by the Caucus to the ATU International PRIDE Caucus on the member's behalf.

## Article IV: Officers and Duties

The Executive Board of the Caucus shall consist of the following elected officers:

- **President:** Shall preside over all meetings, serve as the primary spokesperson for the Caucus, including to the Local 279 Executive Board, and oversee the general operations of the Caucus.
- **Vice President:** Shall assist the President, preside over meetings in the President's absence, and coordinate Caucus committees.
- **Secretary Treasurer:** Shall keep accurate minutes of all meetings, maintain the membership roster, and handle Caucus correspondence. Shall collect and hold all Caucus funds, maintain accurate financial records, and provide a financial report at each regular meeting.

## Article V: Elections and Terms of Office

- Terms: Officers shall be elected for a term of three (3) years in the same year as the Local 279 election.
- Nominations: Nominations for office shall be held during the regular meeting in May.
- Elections: Elections shall be held by secret ballot during the regular meeting in June. Only members present at the meeting may vote. A simple majority of the total is required to win.
- Vacancies: In the event of a vacancy in the office of President, the Vice President shall assume the office of President at which time a special election shall be called by the Executive Board with nominations and elections to be concluded no later than 90 days from the date of vacancy.

In the event of a vacancy in any other office, the President, with the approval of the Executive Board, may appoint a successor to fill the remaining term of office.

In the event both the President and Vice President positions become simultaneously vacant, the Executive Board shall appoint a member to assume duties of President previously outlined nominations and election procedures shall be followed.

## Article VI: Meetings

- Regular Meetings: The Caucus shall hold regular meetings on a bimonthly basis on even months, with additional meetings in May, June, July, and August to prepare for Capital Pride in August.

These meetings shall be conducted as a hybrid of in-person and virtual formats, at a time and physical location determined by the Executive Board.

Members must be notified at least seven (7) days in advance, with virtual access links provided alongside the notice.

- Special Meetings: Special meetings may be called by the President or by a petition signed by 25% of the membership, and shall also offer hybrid attendance options.
- Quorum: A quorum shall consist of three (3) members, of which two (2) must be officers. No official business may be voted upon without a quorum present.

- Rules of Order: Meetings shall be conducted according to Robert's Rules of Order, Newly Revised, except where they conflict with these bylaws or the ATU Constitution.

#### Article VII: Committees

The President may establish standing or ad hoc committees as needed (e.g., Bargaining Advisory, Social Events, Political Action). Committee chairs shall be appointed by the Caucus President with the approval of the Executive Board.

#### Article VIII: Amendments

These bylaws may be amended by a two-thirds (2/3) vote of the members present at any regular meeting, provided that the proposed amendment was submitted in writing and read to the membership at the previous regular meeting.

#### Article IX: Dissolution

In the event that the Caucus dissolves, all remaining funds and assets shall be turned over to the General Fund of The ATU International Pride Caucus or donated to an LGBTQ+ charitable organization approved by the final voting membership.